



High Road Construction Careers

The Road Repair & Accountability Act of 2017 (Senate Bill 1, or SB 1) authorizes the California Workforce Development Board (CWDB) to establish guidelines for public agencies “to participate in, invest in, or partner with, new or existing preapprenticeship training programs” in order to address the need for a skilled workforce capable of building and maintaining the state’s transportation infrastructure. They apply to state and local agencies receiving funds from the Road Maintenance and Rehabilitation Account (RMRA).

The guidelines set forth fundamental standards for pre-apprenticeship based on best practices and lessons learned from high-road pre-apprenticeship initiatives nationally, including in California. They adhere to the terms and conditions of pre-apprenticeship training programs in the California Unemployment Insurance Code, as required by SB 1, which are:

- Ensure pre-apprenticeship training is conducted in coordination with one or more state-certified apprenticeship programs;
- Utilize the Multi-Craft Core Curriculum (MC3); and
- Develop a formal outreach and retention plan to increase the representation of women.

Ten Standards for Pre-Apprenticeship

- 1. Build on successful training programs.**
- 2. Know your labor market.**
- 3. Address job quality.**
- 4. Train for multiple crafts.**
- 5. Deliver industry-recognized credentials.**
- 6. Plan for job placement.**
- 7. Pay attention to timing.**
- 8. Create access to middle-class careers.**
- 9. Provide services in addition to curriculum.**
- 10. Build training partnerships, not just programs.**

Funding for Regional Pre-Apprenticeship Partnerships

SB 1 allocates \$5 million annually for 5 years to develop and expand high-road pre-apprenticeship programs and training partnerships. The aim: investments in 14 regionally coordinated, MC3-based, pre-apprenticeship partnerships aligned with construction demand.

These partnerships link local building trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. This model of training partnership is based on the CWDB's five years of successful investments in regional, construction-sector pre-apprenticeship under the California Clean Energy Jobs Act (Proposition 39).



2019 HRCC Activities

Winter

Statewide roll-out of SB 1 Workforce Guidelines.

Spring

Request for Applications posted; CWDB hosts grant application workshop.

Summer

Grant applications due.

For more information  Shrayas Jatkar, California Workforce Development Board
shrayas.jatkar@cwdb.ca.gov  916-657-1447