

Interagency Equity Efforts and Coordination

Tab 17



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Commission – CalSTA – Caltrans Equity Coordination



- The Commission, CalSTA, and Caltrans are committed to working together to foster transportation equity, particularly for people of color and underserved communities in California.
- We remain dedicated to educating our workforces.
 - Staff from our three agencies, and other state transportation departments, are participating in the current cohort of the Capitol Collaborative on Race and Equity (CCORE).
 - CCORE is a racial equity capacity-building program for California State employees that provides 50 hours of racial equity training over 15 months.
- We continue to build relationships with our stakeholders and the public.
 - Toward this effort, we are jointly developing a series of Community Listening Sessions for 2021.

Commission: Staff Training and Development



- Racial Equity Training
 - All Commission staff participated in a training series on racial equity in July 2020.
- Capitol Collaborative on Race and Equity
 - Commission staff are participating in the Capitol Collaborative on Race and Equity alongside other California State Transportation Agency departments.
- Internal Equity Working Group
 - Staff from all functional areas meet regularly to brainstorm how the Commission might further incorporate equity into our internal policies and practices.

Commission: Public Engagement Efforts



- Planning and Program Funding Guidelines
 - The Commission continues to incorporate public engagement guidance into its planning and program funding guidelines.
 - Current Senate Bill 1 Program Guidelines include a new section on Community Impacts, and applicants were asked to provide more detailed information on how stakeholder and resident feedback was incorporated into the project.
- Active Transportation Program (ATP) Engagement Summary
 - Commission staff is finalizing an assessment of engagement efforts in the ATP, and will provide an update to the Commission in March 2021.

Commission: Equity Advisory Roundtable



- Feedback from Stakeholders
 - We received recommendations for over 150 individuals to participate.
 - Commission staff met with individuals from 20 organizations, including non-profits, regional agencies, and others.
- Next steps:
 - Staff is finalizing top candidates for Roundtable membership and will present membership recommendations for Commission approval at the December Commission Meeting.

CalSTA: Statement on Racial Equity, Justice and Inclusion in Transportation



June 12, 2020

- “...Far too often, past transportation decisions quite literally put up barriers, divided communities, and amplified racial inequalities, particularly in our Black and Brown neighborhoods.”
- “...CalSTA firmly embraces racial equity, inclusion and diversity. These values are foundational to achieving our vision of a cleaner, safer, more accessible and more connected future.”
- “...We will be part of the solution. We will promote policies and programs that reflect principles of diversity, equity and inclusion, and will work with stakeholders to identify areas of improvement.”

CalSTA: Capitol Collaborative on Race & Equity



- The California State Transportation Agency (CalSTA) team consists of 16 staff from:
 - CalSTA
 - California Highway Patrol
 - Caltrans
 - Department of Motor Vehicles
 - High-Speed Rail Authority
 - New Motor Vehicle Board
 - Office of Traffic Safety
- The CalSTA and Commission team coordinators meet regularly to share information and collaborate on homework assignments.

CalSTA: Addressing Discriminatory Names in Transportation Systems



- Joint effort with California Natural Resources Agency to identify and redress discriminatory names of features attached to State Parks and transportation systems (e.g. roads, bridges, tunnels, interchanges, rest areas, etc.).
- Caltrans will carry out a detailed review of all named assets located on the state transportation system.
- Caltrans and CalSTA will work with the California Advisory Committee on Geographic Names to develop uniform criteria to use in identifying assets to be renamed or rescinded.

Caltrans: 2018-2019 GARE* Participation



2018 Learning Year

- HQ employees
- Formed internal workgroup, Caltrans Alliance for Race and Equity Solutions (CARES) team
- Started drafting Race & Equity Action Plan

2019 Implementation

- Expanded team to include district participation
- Executive presentations, including intro to Equity by Race Forward
- Adopted Race & Equity Action Plan December 2019

**GARE = Government Alliance on Race & Equity Capitol Cohort, now referred to as Capitol Collaborative on Race & Equity (CCORE)*

Caltrans: Office of Race & Equity (CORE)



Established August 2020 to do the following:

- Develop and deliver training and communications on equity
- Improve planning, outreach, and engagement with Disadvantaged Communities (DACs)
- Policy and program review and development
- Native American Liaison and technical assistance for tribal governments

Caltrans: Current Equity Activities



- Conducting internal trainings and facilitating discussions about equity
- ‘Conversations on Equity’ with Director Omishakin video series
- Initiating research on equity indicators and transportation history

Caltrans: Current Equity Activities



Caltrans, the Commission, and CalSTA are partnering on Community Listening Sessions

- Engaging consultant contract to organize
- Sub-contract with community-based organizations
- Facilitate and draft reports on key findings
- Virtual format likely

Thank You



More Information

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